

## CALL FOR PAPERS

Journal of Security and social sciences, issue 3/2018, Year VI

FRANCOANGELI

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**Title: Organisations, innovation, health & safety in the workplace**

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**Submission deadline: 15<sup>th</sup> March 2018**

### 1. Topic

If we look at the profound transformations, which have affected our societies in recent decades, we can say that the world is changing fast, faster than we can imagine. For this reason, we need a new explanatory paradigm enabling us to understand the growing complexity and the crucial cultural and structural systemic interactions that characterise this process of continuous change.

Perpetual innovation poses an insidious but exciting challenge to both societies and enterprise systems to develop new strategic policies and instruments in a highly competitive global economy.

The challenge is represented by four main variables, which play a pivotal role in defining a new model of economic system development, evolution of cultures and 21<sup>st</sup> organisational theories. Those variables are: capacity to promote, create and manage networks; propensity to innovation and effective implementation; ability to increase and expand practical creativity, workplace safety and job security. All elements that can be best dealt with in a modern, forward-thinking organisational culture that fosters effective leadership, shared governance and objectives within a collaborative and participatory environment.

Within this framework, in fact, and further to the deep ongoing changes that have determined the diffusion of new organisational models and management cultures, the employee is no longer considered only a cost, but a strategic resource for the creation of *Shared Value* for all stakeholders. The monograph number intends to provide a systematic and interdisciplinary overview of concepts addressed in order to better understand the existing interaction between the pursuit of continuous improvement of business results and the impact of targeted strategic communication and human resources policies that promote valorisation and motivation.

These are particularly significant processes of change that, for that very reason that they developed as a result of structural crisis, provoked reflection in academics and business leaders of some of the most advanced organisations on the new economic role of social embedded enterprises and public policies, supporting global sustainable development focussed on social and environmental dimensions. Equally important to rethink and relaunch is the participatory model in the Italian and European experience, in collective employment relations and the potential new role for industrial relations in light of the positive results at international level.

In line with this paradigmatic approach, the call will focus on the challenge of guaranteeing workplace safety and job security. They are becoming increasingly sought-after and need to be built up together by investing in people in work, as objective to be shared by way of decentralised organisational policies and an approach to production based on spread responsibility, delegation of tasks and valorisation of employees.

For these reasons, the individual assumes an essential role, one's creativity, drive to innovative research as well as one's needs for economic and social security, and protection of health as a state of complete physical, mental and social well-being and not merely the absence of disease or infirmity (WHO, 1946), in the workplace as well. In recent years, there has been a scientific debate within social sciences over this issue, which is still lively and very current today.

Scientific analysis must now focus on the current debate by examining today's socio-economic reality, and offer insight into those factors that have a positive impact on organisational and workplace dynamics as well as day to day practice that help prevent safety risks and minimize those related to psychosocial issues. The ultimate objective is to formulate a theoretical study on and identify those organisations that through effective organisational models can combine positive results, innovation, prevention of risks and safety in the workplace.

## **2. Submission procedure/guidelines**

Authors are invited to submit papers for this issue by email to [emanuela.proietti@uniroma3.it](mailto:emanuela.proietti@uniroma3.it), including the title and an abstract in Italian or English not exceeding 2500 characters by 10th March 2018.

An acceptance or rejection email will be sent to applicants by 30th March 2018.

As specified in point 3. Publishing project, the accepted articles can be of four typologies: essays, experiences, international scientific perspectives (articles of foreign authors in other language), headings.

The final version of accepted articles may be original and written in Italian, French, English or Spanish and they must adhere to the guidelines provided on the journal webpage: <https://www.francoangeli.it/riviste/NR/SI-norme.pdf>

Submission deadline for accepted articles is 10th May 2018. Editorial and publishing requirements must be strictly observed, including formatting.

## **3. Publishing project**

Contributions will be reviewed and selected by the editors and two anonymous referees. After review, changes to abstracts may be requested to both formatting and content. After final review, submissions will be collated and sent for publication no later than 26<sup>th</sup> July 2018. Journal is scheduled for release in October 2018.

Abstracts submission deadline: March 10, 2018

Abstracts acceptance deadline: March 30, 2018

Article Submission deadline: May 10, 2018

Referral or Review: May-June 2018  
Delivery to publisher: July 26, 2018  
Journal release date: October 15, 2018

The papers presented may have different structures and objectives. They will be selected and chosen in order to compose the issue:

<b>a) Structure</b>	<b>b) Pages and characters</b>
Presentation	Antonio Coccozza
Introduction	David Cobos Sanchiz
Essays (3/4)	Max 12/15 pages = 37,000 characters (including spaces)
Experiences (3/4)	max 10/12 pages = 29,000 characters (including spaces)
International scientific perspectives (2/3)	max 10/12 pages = 29,000 characters (including spaces)
Headings	Reviews, comments to judgment etc...

#### **4. Contact details**

Abstracts and accepted articles will be sent to the e-mail:

Emanuela Proietti: [emanuela.proietti@uniroma3.it](mailto:emanuela.proietti@uniroma3.it)

If you require any further information or clarification, please contact the same email.